

Northwest

LOVE • LEARN • LEAD

Our Mission: The Mission of the Northwest School District is to ensure all graduates/students are respectful, responsible, and resilient life-long learners ready for success in a complex and ever-changing world.

Goal 1: Improve student achievement for ALL students All students will demonstrate student success by being respectful, responsible, resilient, and ready.

Objective 1: Literacy

- By 2025, Northwest School District will meet or exceed the proficiency level or higher on local and state assessments.
- Northwest R-I Super Subgroup Achievement will annually demonstrate growth in educational plan goals in the area of literacy.

Objective 2: Numeracy

- By 2025, Northwest School District will meet or exceed the proficiency level or higher on local and state assessments.
- Northwest R-I Super Subgroup Achievement will annually demonstrate growth in educational plan goals in the area of numeracy.

Objective 3: Soft Skills & Social Emotional

- Annually, Northwest R-1 School District will meet or exceed identified action steps to support growth in the areas of leadership, Culture, and Academics.

Objective 4: Early Learning

- Annually, Northwest R-1 School District will meet or exceed identified action steps to support growth in the areas of literacy, numeracy, and expansion of early childhood services.

Goal 2: Hire, retain and develop a caring and qualified staff.

Objective 1: Hire and Retain

- Northwest School District will continue to strive to be competitive in the education community.
- Northwest Certified Teacher retention will remain above the state average.
- Northwest School District will improve Classified employee retention.

Objective 2: Develop a caring and qualified staff

- Annually, each certified staff member will continue to engage in professional learning that impacts student achievement.
- By 2025 the Northwest School District will implement Professional Development for all of its Classified Staff.

Goal 3: Responsibly and efficiently allocate resources for a safe, welcoming, and supportive learning environment

Objective 1: Fiscal Responsibility

- Resource allocations will be centered around the District's goals.
- Providing students, community, and staff the best possible resources will be a priority.
- The District will either maintain a balanced budget or a planned deficit if needed.

Objective 2: Facilities

- Planning and preparation are essential in terms of controlling facility costs.
- Debt management is essential to planning for growth and renovation.
- Controlling energy costs and upgrading systems will be a priority.

Objective 3: Finance and Resource

- The District will make sound financial projections utilizing historical and current trend data.
- The District will continually monitor the costs associated with purchased services and bid those services accordingly.
- The District will continually work to improve the salary schedule and continue to provide high quality affordable benefits.